



THE CORPORATION OF THE TOWNSHIP OF BONFIELD
SPECIAL MEETING OF COUNCIL
July 26th, 2022 at 7:00 pm

Present via Zoom: Jason Corbett Eric Foisy
Marc Vaillancourt

Staff Present: Andrée Gagné, Deputy Clerk

Excused Absence: Randall McLaren, Jane Lagassie

No. 1

Moved by Councillor Foisy Seconded by Councillor Vaillancourt
THAT Councillor Jason Corbett shall be appointed as Presiding Officer pursuant to Section 7.2 of the Procedural By-Law 2015-32 where in the absence of both the Head of Council and the Deputy Mayor, and provided there is a quorum of Council, a Presiding Officer shall be nominated by the members present and while so acting such member has all the powers and duties of the Head of Council or designated member, as the case may be. (Ref. 242), shall call the meeting to order and shall preside over the meeting until the arrival of the Mayor or Deputy Mayor, and all proceedings of such meeting shall be deemed to be regular and in full force and effect.

Carried Jason Corbett

No. 2

Moved by Councillor Vaillancourt Seconded by Councillor Foisy
THAT this Special Meeting of Council be opened at 7:03 p.m.

Carried Jason Corbett

No. 3

Moved by Councillor Foisy Seconded by Councillor Vaillancourt
WHEREAS dealing with HR/Personnel matters as a Council, Mayor and/or CEO can lead to significant liability for the Township of Bonfield; AND WHEREAS the Council of the Township of Bonfield wants to set clear expectations and parameters regarding how HR and Personnel matters are dealt with by any member of Council, Mayor or CEO; THEREFORE BE IT RESOLVED THAT all HR/Personnel matters requiring the involvement of the Council, Mayor and/or CEO including hiring, firing, disciplinary action, performance evaluations, or wage adjustments of the Township staff shall only be done so after a Resolution of Council providing direction. For clarity, no Councillor, Mayor and/or CEO shall engage with staff to discuss, act-on, or implement any means of hiring, firing, disciplinary action, performance evaluations, or wage adjustments of the CAO, Directors, Managers, unionized or non-unionized staff prior to a Resolution being passed by Council stating what actions shall be taken.

Carried Jason Corbett

No. 4

Moved by Councillor Foisy Seconded by Councillor Vaillancourt
THAT this Special Meeting of Council be adjourned at 7:06 p.m.

Carried Jason Corbett

MAYOR

CLERK